PROCEDURE FOR RESOLVING REPORTS AGAINST FACULTY
Pursuant to the Dartmouth Sexual and Gender-Based Misconduct Policy*

If the answer to any of above is no, TIX does not have the jurisdiction and will refer to appropriate resources.

Report and Determination of Scope
- Individual makes a report.
- Title IX team (“TIX”) determines jurisdiction by assessing:
  - Respondent’s relationship with the College,
  - Whether conduct falls within the Policy’s scope, and
  - Whether the facts constitute a violation of the Policy.

If scope is determined, TIX will:
- Assess report,
- Address safety concerns,
- Discuss Complainant’s preference for resolution,
- Notify Parties of the Initial Assessment.

Resolution Options
TIX will propose either an informal or formal resolution process and provide Complainant and Respondent, if participating, with notice.

Investigation Process
The investigator will interview the Parties to gather relevant information and produce an Initial Investigation Report.

Informal Resolution Process
TIX has the discretion to determine whether an informal resolution or mediation is appropriate to the circumstances.

Formal Resolution Process
- Will occur if Complainant seeks it, or TIX determines it is necessary.
- An investigator will be appointed by TIX, in consultation with the Dean of the Respondent’s school.

Final Investigation Report. After reviewing any additional information, the investigator will prepare a final report, which will include a finding and rationale as to whether the facts sufficiently support responsibility for a Policy violation.

Sanctions may include, but are not limited to:
- warning,
- probation,
- suspension,
- termination,
- training,
- adjustment of responsibilities, and
- measures to protect health and safety.

There is a process for an appellate review by the Provost and, in the case of termination, a review by the President and Board of Trustees.

DARTMOUTH
Title IX Office

*Please refer to full policy and procedures at: https://sexual-respect.dartmouth.edu/compliance/dartmouth-policies-procedures