INFORMAL RESOLUTION PROCESS

If you have filed a Formal Complaint about a community member, you may choose to proceed with an Informal Resolution Process. Both Complainant and Respondent must give voluntary, written consent. When the Informal Resolution Process is completed, the parties may not pursue Formal Resolution for the same matter.

Why would I choose to request an Informal Resolution?

The Informal Resolution Process provides a mechanism to resolve a Formal Complaint through the imposition of individual & community remedies designed to maintain or restore access to the educational, extracurricular, and employment activities at Dartmouth.

Potential remedies include targeted or broad-based educational programming or training, supported direct conversation or interaction with the Respondent, and/or indirect action by the Title IX Coordinator. An Informal Resolution will generally not be pursued where the conduct involves severe or egregious forms of Prohibited Conduct or in the case of quid pro quo sexual harassment by an employee.

Can I switch to a Formal Resolution Process?

Yes, though any information collected in an Informal Resolution can be used in a Formal one.

Will I have to interact directly with the Respondent?

No, Dartmouth will not compel a Complainant to engage in mediation, to confront the Respondent directly, or to participate in any particular form of informal resolution.

When is an Informal Resolution closed?

Once an Informal Resolution has been agreed upon by both parties and all requirements are completed the matter will generally be considered closed. Both parties will then receive written notification and the resolution will be considered final. Informal Resolution is not a disciplinary action and will not become a part of a student or employee’s record outside of the Title IX Office.

For more information, please visit our website sexual-respect.dartmouth.edu or email titleix@dartmouth.edu