

November 15, 2021

To the Dartmouth community,

In April 2021, the campus community was invited to respond to the Sexual Misconduct Survey, and I write today to share the results. We remain committed to confronting sexual and gender-based harassment and misconduct on our campus, and in order to address those behaviors and the climates that perpetuate them, we must better understand our own challenges. Engaging in regular climate surveys is one way that we can capture this information while preserving anonymity.

This survey marks the third time since 2015 that Dartmouth has surveyed the student population on the prevalence and attitudes regarding sexual assault, sexual harassment, dating violence, domestic violence, and stalking. Consistent with previous surveys, our student response rate from 2021 was high at 43%. This year, we extended the survey to our faculty and staff for the first time and their response rate was similarly high at 46%. This level of engagement demonstrates that even in the midst of a pandemic, this work continues to be highly important to our community.

Compared with past results, we see that incidents of harm overall have decreased within the student community but remain high within certain populations. A noted improvement is a significant increase in student awareness of Dartmouth resources that could advise and assist if they or someone they know was harmed. That bright spot is tempered by the confidence that students have in those resources to take their report seriously.

Since the 2017 Sexual Misconduct Survey, we have continued our progress in three distinct areas: (1) preventing and reducing the prevalence of sexual misconduct and harassment in all forms; (2) supporting Dartmouth community members impacted by sexual misconduct; and (3) increasing the education of the community on what constitutes Prohibited Conduct and options for receiving support and remedies. Though the reported prevalence of harm has decreased on campus, there is still more work to be done in order to eradicate sexual violence, improve the climate, and ensure this is a place that is welcoming and supportive of all community members.

We remain committed to establishing and maintaining a community that cares about each other and actively works to intervene and hold those who cause harm accountable. We also must continue successful prevention programs such as the Sexual Violence Prevention Project which is led by staff in the Dean of the College division and evaluate ways to scale the program beyond the undergraduate community. We must be brave enough to engage in the difficult dialogues across difference and conflict through restorative practices and hard conversations. Working through the difficulties together with a common goal in mind—a stronger, healthier community—is a challenge that I know we are prepared to face.

In my time as Dartmouth's Title IX Coordinator, I have witnessed strength and resilience through some of the hardest times that an individual can encounter. In addition to these difficult moments, because of dedicated individuals in our community, there has also been progress. I

continue to be inspired by the conversations I have had with many in the community who truly care about each other, and others who have come to us for support when they did not know their options. Thank you in advance for continuing to do your part in addressing and reducing harm within our community.

Sincerely,



Kristi Clemens

Assistant Vice President for Equity and Compliance, and Title IX Coordinator