## PROCEDURE FOR RESOLVING REPORTS AGAINST STUDENTS Pursuant to the Dartmouth Sexual and Gender-Based Misconduct Policy\*

## Report and **Determination of Scope** Individual makes a report. ■ Title IX team ("TIX") determines jurisdiction by assessing: -Respondent's relationship with the College, -Whether conduct falls within the Policy's If scope is determined, TIX will: scope, and - Assess report, -Whether the facts constitute a violation of If the answer to any of above - Address safety concerns, the Policy. is no, TIX does not have the - Discuss Complainant's jurisdiction and will refer to preference for resolution, appropriate resources. - Notify Parties of rights and resources. **Resolution Options** TIX will propose either an informal or formal resolution process and provide Complainant and Respondent, if participating, with notice. **Informal Resolution Process Formal Resolution Process** includes interim remedial - will occur if Complainant seeks it, or TIX measures or community determines it is necessary; remedies and does not **Investigation Process** - includes interim remedial measures or involve disciplinary action community remedies and may involve against a Respondent. disciplinary action against a Respondent. Initial Investigation Report will be shared with the Complainant and Respondent, Final Investigation Report. After and both may offer feedback, Investigation reviewing any additional information, clarify information, TIX will appoint an investigator the investigator will prepare a final within 5 business days. who will interview the Parties to report, which will include a finding and gather relevant information and rationale as to whether the facts produce an Initial Investigation sufficiently support responsibility for a Report. Policy violation. **Title IX Hearing Panel** The final report will be provided to both parties and the Title IX Hearing Panel. The Hearing Panel will review the investigative finding to determine whether: (1) there was a material procedural error that substantially impacted the outcome, or (2) the preponderance of the evidence standard was not appropriately applied by the investigator. **Decision** The Hearing Panel will convene to review the report to confirm an outcome and appropriate sanction(s), if any. The Chair of the Hearing Panel provides the decision of responsibility or nonresponsibility and rationale, in writing, including the sanction(s) and sanction rationale. There is a process for appeals. **Sanctions** Sanctions may include but are not limited to: restitution, educational/counseling requirements, reprimand, suspension, and/or separation/expulsion. Both parties have the **right to appeal**; appeals are

reviewed by a designated Appellate Authority.