PROCEDURE FOR RESOLVING REPORTS AGAINST STUDENTS
Pursuant to the Dartmouth Sexual and Gender-Based Misconduct Policy*

Report and Determination of Scope
- Individual makes a report.
- Title IX team ("TIX") determines jurisdiction by assessing:
  - Respondent’s relationship with the College,
  - Whether conduct falls within the Policy’s scope, and
  - Whether the facts constitute a violation of the Policy.

If scope is determined, TIX will:
- Assess report,
- Address safety concerns,
- Discuss Complainant’s preference for resolution,
- Notify Parties of rights and resources.

Resolution Options
TIX will propose either an informal or formal resolution process and provide Complainant and Respondent, if participating, with notice.

Informal Resolution Process
includes interim remedial measures or community remedies and does not involve disciplinary action against a Respondent.

Investigation Process
The Initial Investigation Report will be shared with the Complainant and Respondent, and both may offer feedback, clarify information, etc., within 5 business days.

Final Investigation Report.
After reviewing any additional information, the investigator will prepare a final report, which will include a finding and rationale as to whether the facts sufficiently support responsibility for a Policy violation.

The final report will be provided to both parties and the Title IX Hearing Panel.

Title IX Hearing Panel
The Hearing Panel will review the investigative finding to determine whether:
(1) there was a material procedural error that substantially impacted the outcome, or
(2) the preponderance of the evidence standard was not appropriately applied by the investigator.

Decision
The Hearing Panel will convene to review the report to confirm an outcome and appropriate sanction(s), if any. The Chair of the Hearing Panel provides the decision of responsibility or non-responsibility and rationale, in writing, including the sanction(s) and sanction rationale.

There is a process for appeals.

Sanctions
Sanctions may include but are not limited to:
- restitution,
- educational/counseling requirements,
- reprimand,
- suspension, and/or
- separation/expulsion.
Both parties have the right to appeal; appeals are reviewed by a designated Appellate Authority.

*Please refer to full policy and procedures at: https://sexual-respect.dartmouth.edu/compliance/dartmouth-policies-procedures