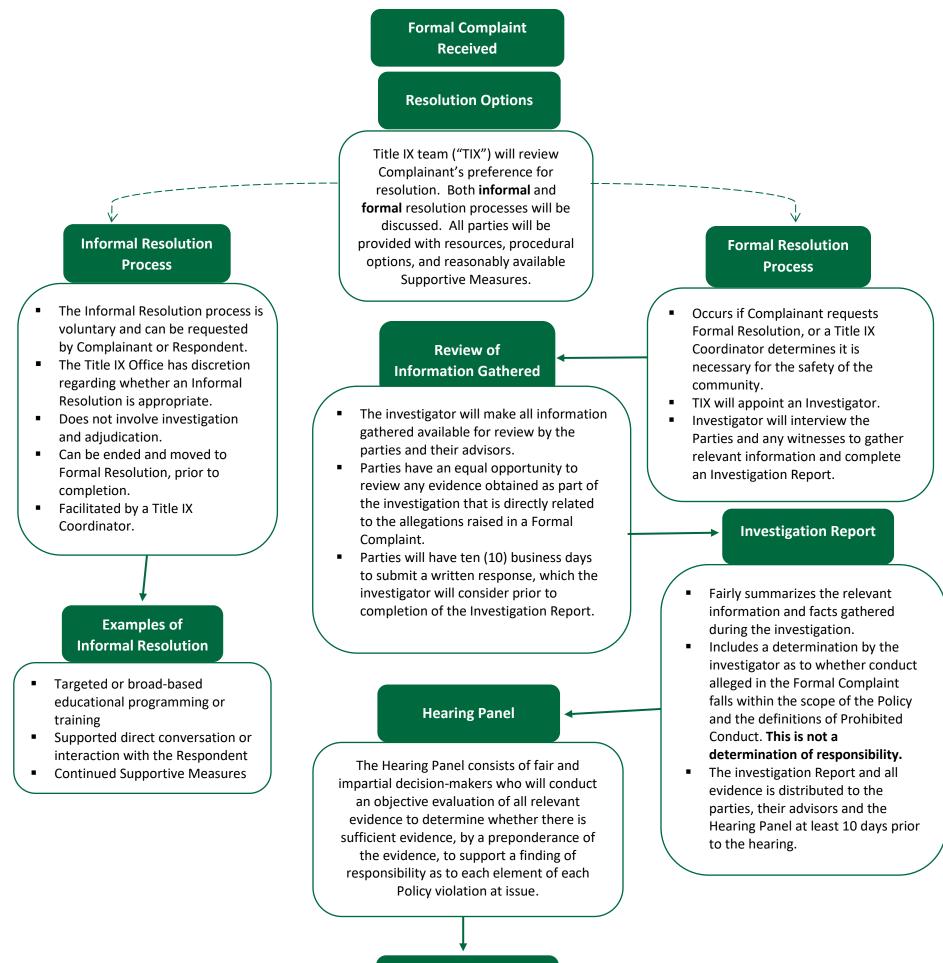
## PROCESS FOR RESOLVING REPORTS AGAINST STUDENTS Pursuant to the Dartmouth Sexual and Gender-Based Misconduct Policy\*



Other Prohibited Conduct Hearing Format **Hearing Process** 

The format of the Hearing will be determined by the type of Prohibited Conduct charged and the geographic location of the conduct.

The hearing is an opportunity for the parties to address the Hearing Panel. **Title IX Hearing Process** 

 Hearings that involves any allegation of Sexual Harassment as defined by the Title

- that falls outside of Title IX jurisdiction, the parties shall not directly question one another.
- Parties may proffer questions in writing to the Hearing Panel, which may choose, at its discretion, to pose appropriate and relevant questions regarding the limited issues under review in the hearing.
- The Hearing Panel may rely upon any information provided in the Investigation Report.
- At the conclusion of the hearing, the panel will determine whether, by the preponderance of the evidence standard, there is sufficient evidence that the Respondent engaged in conduct that violated the policy.

If the Hearing Panel determines that the evidence is sufficient to support one or more policy violations, the Hearing Panel will deliberate and issue a determination as to the appropriate sanction(s). Parties have the opportunity to appeal the Hearing Panel's decision. IX regulations allow each party to question the other party and witnesses, through their advisor, directly, orally, and in real time (Cross Examination).

- Only relevant questions may be asked of a party or witness. Prior to answering, there will be a determination of relevance by the Hearing Coordinator.
- If a party does not have an advisor, Dartmouth will provide an advisor.
- If a party or witness does not submit to questioning by the other party's advisors at the hearing, the Hearing Panel may not rely on any statement of that party or witness in reaching a determination regarding responsibility.

\*Please refer to full policy and procedures at: <u>https://sexual-respect.dartmouth.edu/compliance/dartmouth-policies-procedures</u>