

# INFORMAL RESOLUTION PROCESS

If you have filed a **Formal Complaint** about a community member, you may choose to proceed with an **Informal Resolution Process**. Both **Complainant** and **Respondent** must give voluntary, written consent. When the Informal Resolution Process is completed, the parties may not pursue Formal Resolution for the same matter.

## Why would I choose to request an Informal Resolution?

The Informal Resolution Process provides a mechanism to resolve a **Formal Complaint** through the imposition of **individual & community remedies** designed to maintain or restore access to the **educational, extracurricular, and employment activities** at Dartmouth.

## What are remedies?

Potential remedies include targeted or broad-based **educational programming or training**, supported direct conversation or interaction with the Respondent, and /or indirect action by the Title IX Coordinator. An Informal Resolution will generally not be pursued where the conduct involves **severe or egregious forms** of Prohibited Conduct or in the case of quid pro quo sexual harassment by an employee.

## Who can authorize an Informal Resolution

The Title IX Coordinator, or designee, is the only position **empowered to authorize** an informal resolution.

**DARTMOUTH**  
Equal Opportunity, Accessibility, and Title IX

## Will I have to interact directly with the Respondent?

No, Dartmouth will not compel a Complainant to engage in **mediation, to confront the Respondent** directly, or to participate in **any particular form** of informal resolution.

## Can I switch to a Formal Resolution Process?

Yes, though **any information collected** in an Informal Resolution can be used in a Formal one.

## When is an Informal Resolution closed?

Once an **Informal Resolution** has been agreed upon by both parties and all requirements are completed the matter will generally be considered **closed**. Both parties will then receive **written notification** and the resolution will be considered final. Informal Resolution is **not a disciplinary action** and will not become a part of a **student or employee's record** outside of Title IX.

## Want to learn more?

For additional details including accessing the Sexual and Gender-Based Misconduct Policy and relevant policies, please visit our website at: **sexual-respect.dartmouth.edu** or email us at **titleix@dartmouth.edu**